

Bhartiya Mazdoor Sangh

Extended Central Executive Committee Meeting

15 to 17 August 2024

Rambhau Mhalgi Prabodhini Uttan Bhaindar Dist Thane Maharashtra

Hiranmay Pandya

All India President, Bhartiya Mazdoor Sangh

Date – 15 August 2024

Honorable General Secretary and all fellow workers and sisters,
First of all best wishes to all of you for the 77th Independence day of our nation.

The three-day working committee is starting from today. This is an extended working committee in which all the presidents of the States and the All India Federation have arrived. The conferences of all our states have been completed, and in July, the training class for the state advisory members was held in Kurukshetra.

In 2025, RSS will complete 100 years, and the Bhartiya Mazdoor Sangh (BMS) will complete 70 years. Recently on 23rd July 2024, the 70th-anniversary celebration of BMS was successfully conducted in Bhopal on its foundation day. With all of your support, the attendance was significant, and notably. The Sarkaryavah of Rashtriya Swayamsevak Sangh , Honorable Shri Dattaji Hosabale was present. Our guiding officer, Honorable Shri Bhagyaji was also present. We received guidance from both distinguished personalities. The Chief Minister of Madhya Pradesh Honorable Shri Mohan Yadav, and the Labor Minister, Honorable Shri Prahlad Patel were also present at the event, along with other ministers from the Madhya Pradesh government. A report of the event will be presented to you. In his guidance, Honorable Shri Dattaji outlined the path for the coming years, and it is our duty to carry that path forward.

The Bhartiya Mazdoor Sangh (BMS) has achieved numerous accomplishments over its 70 years. Honorable Shri Dattaji mentioned that the religion, extremism, sects, and ideologies like untouchability are far beneath the true essence of BMS. The greatest hallmark of BMS is its ideological foundation. It is a labor organization that believes that employers and workers are not separate classes within an industry. Due to its ideological and cultural heritage, BMS has become the world's largest labor organization. To achieve the welfare of workers, it is essential to enhance the prosperity of both national and industrial interests. We all believe in collective leadership and dialogue. In collective leadership, no single individual gets the exclusive opportunity to lead the movement.

Today in India, even employers want to work along with us. Recently, the Employers Trade Union Industry Forum has been reconstituted. Through this forum, it will be easier in the coming days to create new jobs and enhance workers' skills. This will be beneficial for both industry and labor interests. India's economic strength is growing, and with this, there should also be an increase in the income of both small and large workers.

"Desh ke hith me kareng kam , Kam lenge pura dam."

We must also ensure that millions of workers in the country receive social security and minimum wages. Additionally we need to provide health insurance coverage to millions of workers. The time has come for us to continuously consider these issues and move forward. As

new technology is making an impact both globally and in our country, understanding it well and advancing together will yield the right results. For this, there is a need to declare a national technology policy.

Next month, in September, a BRICS meeting will be held in Russia. The Bhartiya Mazdoor Sangh (BMS) will be represented there, and new technology will be a key discussion point for all the countries. Several nations have requested to join BRICS, and this will be considered during the meeting. We all need to understand these topics, and we must prepare our workers at the grassroots level.

The Bharatiya Mazdoor Sangh regularly conducts training sessions to prepare skilled workers. Recently, in June and July, three training program were held at the All India level. In the upcoming September, a youth training program and a full-time workers training program will be held at the All India level. Please select and send suitable individuals for these sessions. Similarly, it is essential to conduct training programs at the State , federation level and at the district or unit level. It is through these training program that workers cadre will be prepared.

Throughout the year, we will certainly organize programs in the States and federations as per the plan to celebrate the 70th anniversary. In 2025, we will need to hold Conferences for all our All India Federations. We must start planning for this now. Each federation faces different challenges. It is essential to strengthen the federations and expand their areas of work. We need to increase activities in many new regions and districts. The ever-growing Bhartiya Mazdoor Sangh will once again affiliate with new unions. This clearly indicates that BMS's organization and leadership in the labor sector are developing.

We must also focus more on our research efforts, so that we can continue to provide new direction to our members. Through research, it will be easier to understand the changes and growing dimensions in the labor sector. BMS will lead by making the whole world aware of this. We should inform and inspire our grassroots workers about these new developments. We will also work together to find solutions to upcoming challenges.

The Bhartiya Mazdoor Sangh will take steps in every field for the welfare of workers while facing challenges. We need to carry the voice of the workers to every district in India. In every district, every state, and every federation, while ensuring our numbers, we should not only expand our activities based on government support but also advance with the strength of our workers. First, instill values in all our workers, and then provide them with facilities. Providing facilities before instilling values creates obstacles in the organization. Nothing in the world is static—"Jagat Gachhati Iti," meaning the world is that which is dynamic. We, too, must remain dynamic.

You are all experienced and dedicated workers. You understand well what's conveyed in brief. With best wishes for completing the tasks according to the work plan and for the upcoming programs, I conclude my words. Thank you.

"Bharat Mata Ki Jay!"

Yours sincerely,

Hiranmay Pandya

All India President, Bhartiya Mazdoor Sangh